

ASTHMA MANAGEMENT POLICY

Asthma is a chronic health condition and one of the most common reasons for childhood admission to hospital. Correct asthma management will assist in minimising the impact of asthma. Children under the age of six do not have the skills or ability to recognise and manage their own asthma without adult assistance. With this in mind, our Out of School Hours Care (OSHC) Service recognises the need to educate its staff and families about asthma and to implement responsible asthma management strategies.

NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY

2.1.1	Wellbeing and comfort	Each child's wellbeing and comfort is provided for, including appropriate opportunities to meet each child's needs for sleep, rest and relaxation.
2.1.2	Health practices and procedures	Effective illness and injury management and hygiene practices are promoted and implemented.
2.2	Safety	Each child is protected.
2.2.1	Supervision	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.
2.2.2	Incident and emergency management	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practiced and implemented.

EDUCATION AND CARE SERVICES NATIONAL LAW AND NATIONAL REGULATIONS

S.2A	Paramount consideration—safety, rights and best interests of children
S. 165	Offence to inadequately supervise children
S. 167	Offence relating to protection of children from harm and hazards
S. 174	Offence to fail to notify certain information to Regulatory Authority
12	Meaning of a serious incident
85	Incident, injury, trauma and illness policies and procedures
86	Notification to parents of incident, injury, trauma and illness
87	Incident, injury, trauma and illness record
88	Infectious diseases
89	First aid kits
90	Medical conditions policy
91	Medical conditions policy to be provided to parents
92	Medication record
93	Administration of medication

94	Exception to authorisation requirement—anaphylaxis or asthma emergency
95	Procedure for administration of medication
96	Self-administration of medication
101	Conduct of risk assessment for excursion
136	First aid qualifications
162	Health information to be kept in enrolment record
168	Education and care service must have policies and procedures
170	Policies and procedures to be followed
171	Policies and procedures to be kept available
175	Prescribed information to be notified to Regulatory Authority
176	Time to notify certain information to Regulatory Authority

RELATED POLICIES

Acceptance and Refusal of Authorisations Policy Administration of First Aid Policy Administration of Medication Policy Excursion/ Incursion Policy Enrolment Policy Family Communication Policy Hand Hygiene Policy	Incident, Injury, Trauma and Illness Policy Medical Conditions Policy Privacy and Confidentiality Policy Record Keeping and Retention Policy Safe Transportation of Children Policy Supervision Policy
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PURPOSE

The Education and Care Services National Regulations require approved providers to ensure their services have policies and procedures in place for medical conditions, including asthma management. We aim to create and maintain a safe and healthy environment for all children enrolled at the OSHC Service, where

all children with asthma can fully participate by ensuring all staff and educators follow our Asthma Management Policy, related procedures and children's medical management plans.

Our OSHC Service is committed to making children's safety, rights and best interests the paramount consideration in all decisions, actions and practices. We will ensure all staff members are trained to support children diagnosed with asthma and respond appropriately to asthma symptoms and emergencies. This includes administering asthma medication where required, following the child's asthma action plan and responding appropriately in an emergency.

SCOPE

This policy applies to children, families, staff, educators, management, the approved provider, nominated supervisor, students and visitors of the OSHC Service.

DUTY OF CARE

Our Service has a legal responsibility to take reasonable steps to provide

- a. A safe environment for children free of foreseeable harm
- b. Adequate Supervision of children

Staff members, including relief staff, need to be aware of children at the OSHC Service who suffer from allergies, including asthma and know enough about asthma reactions to ensure the safety and wellbeing of the children. Management will ensure all staff are aware of children's medical management plans, risk management plans and required asthma medication. This policy supplements our Medical Conditions Policy.

BACKGROUND

Asthma is clinically defined as a chronic lung disease, which can be controlled but not cured. In clinical practice, asthma is defined by the presence of both excessive variation in lung function, i.e., variation in expiratory airflow that is greater than that seen in healthy children ('variable airflow limitation'), and respiratory symptoms (e.g., wheeze, shortness of breath, cough, chest tightness) that vary over time and may be present or absent at any point in time (National Asthma Council Australia, 2015, p.4).

Asthma affects approximately one in 10 Australian children and adults. However, with correct asthma management people with asthma do not need to restrict their daily activities. Community education helps improve understanding of asthma within the community and minimising its impact.

Symptoms of asthma may vary between children and can include wheezing, coughing (particularly at night), chest tightness, difficulty in breathing and shortness of breath.

Asthma causes three main changes to the airways inside the lungs, and all of these can happen together:

- the thin layer of muscle within the wall of an airway can contract to make it tighter and narrower – reliever medicines work by relaxing these muscles in the airways
- the inside walls of the airways can become swollen, leaving less space inside – preventer medicines work by reducing the inflammation that causes the swelling
- mucus can block the inside of the airways – preventer medicines also reduce mucus.

Legislation that governs the operation of approved education and care services is based on the health, safety and welfare of children, and requires that they are protected from hazards and harm. Our OSHC Service will ensure that at least one educator on duty at all times who holds current approved emergency asthma management training in accordance with the Education and Care Services National Regulations.

IMPLEMENTATION

We will involve all educators, families and children in regular discussions about medical conditions and general health and wellbeing throughout our curriculum. Our OSHC Service will adhere to privacy and confidentiality procedures when dealing with individual health needs. It is imperative that all educators and volunteers at our OSHC Service follow each individual child's medical management plan in the event of an incident related to the child's specific health care need, allergy or medical condition. A site-specific risk minimisation and communication plan will be developed with parents/guardians to minimise risks and set clear communication strategies for the child's safety.

THE APPROVED PROVIDER/MANAGEMENT AND NOMINATED SUPERVISOR WILL ENSURE:

- obligations under the Education and Care Services National Law and National Regulations are met
- all decisions and actions prioritise children's safety, rights and best interests
- that a copy of this policy is provided and reviewed during each new staff member's induction process
- all staff, educators, students, visitors and volunteers have knowledge of and adhere to this policy and our Service's Medical Conditions Policy and relevant procedures
- that as part of the enrolment process, all parents/guardians are asked whether their child has a medical condition and clearly document this information on the child's enrolment record
- if the answer is yes, the parents/guardians will provide a medical management plan and signed by a registered medical practitioner prior to their child's commencement at the Service [see section below- In Services where a child is diagnosed with asthma]
- parents/guardians of an enrolled child who is diagnosed with asthma are provided with a copy of the Service's Medical Conditions Policy, Asthma Management Policy and Administration of Medication Policy upon enrolment of their child (directed to school website suite of OSHC policies)
- parents/guardians are informed the Service may administer emergency asthma medication or treatment if required, with advice from emergency services. Families are advised of this at the time of enrolment and orientation to the Service. Authorisation for emergency medical treatment for conditions such as asthma is not required, and medication may be administered.

- to always have Salbutamol (Ventolin) a standard asthma reliever medication onsite and accessible for an emergency, regardless of whether or not they have a child enrolled with asthma (best practice)
- at least one educator, staff member or nominated supervisor is in attendance and immediately available at all times children are being cared for by the service who:
 - o holds a current ACECQA approved first aid qualification
 - o undertaken current ACECQA approved emergency asthma management and
 - o current ACECQA approved emergency anaphylaxis management training
- ❖ all staff and educators have completed ACECQA approved first aid training at least every 3 years and cardiopulmonary resuscitation (CPR) at least every 12 months [best practice- not mandatory]
- ❖ staff training is kept up to date in each staff member's record
- ❖ that all staff members are aware of
- ❖ any child identified with asthma enrolled in the service
- ❖ the child's individual medical management plan
- ❖ symptoms and recommended first aid procedure for asthma and
- ❖ the location of the child's asthma medication
- all staff members are able to identify and minimise asthma triggers for children attending the OSHC Service where possible; triggers vary between individuals, and can include smoke or perfumes, weather changes, pollen, exercise, and respiratory infections such as cold and flu
- risk assessments are developed prior to any excursion or incursion consistent with Reg. 101
- children with asthma are not discriminated against in any way
- children with asthma can participate in all activities safely and to their full potential
- National Asthma Council Australia's posters: First Aid for Asthma: Children under 12 are displayed in key locations at the OSHC Service
- that when asthma medication is received and administered in accordance with the Administration of Medication Policy
- that when medication has been administered to a child in an asthma emergency, emergency services (in the first instance) and the parent/guardian of the child are notified as soon as is practicable (Reg.94)
- that when medication has been administered to a child in an asthma emergency, the parent/guardian of the child and emergency services are notified as soon as is practicable (Reg.94)
- communication between management, educators, staff and parents/guardians regarding the Service's Asthma Management Policy and strategies are reviewed and discussed regularly to ensure compliance and best practice
- that updated information, resources, and support for managing asthma is regularly provided for families

- that in the event of a serious incident, such as a severe asthma attack, notification to the regulatory authority is made within 24 hours of the incident
- a review of service practices is conducted following an asthma incident, including an assessment of areas for improvement.

MANAGEMENT STRATEGIES FOR A CHILD DIAGNOSED WITH ASTHMA

THE APPROVED PROVIDER/MANAGEMENT/NOMINATED SUPERVISOR WILL:

- meet with the parents/guardians to begin the communication process for managing the child's medical condition
- not permit the child to begin education and care until a medical management plan is provided by the family and signed by a medical practitioner
- ensure the medical management plan includes:
 - o child's name, date of birth
 - o a recent photo of the child
 - o specific details of the child's diagnosed medical condition
 - o emergency contact details (name, phone number and relationship)
 - o authorisation and consent to give asthma medication
 - o supporting documentation (if required)
 - o triggers for asthma (signs and symptoms)
 - o list of usual asthma medicines including doses
 - o response for when well, when not well, and if symptoms worsen, e.g., in case of an asthma emergency, including asthma medication to be administered
 - o contact details and signature of the registered medical practitioner
 - o date the plan was prepared and date it should be reviewed
- develop and document a risk minimisation plan and communication plan in collaboration with parents/guardian
- ensure the risk minimisation plan is specific to our Service environment, activities, incursions and excursions, and the individual child and is reviewed annually
- discuss with families the requirements for completing an Administration of Medication Record for their child
- discuss authorisation for children to self-administer asthma medication if applicable. Any authorisations for self-administration must be documented in the child's medical management plan and approved by the OSHC Service, parents/guardian and the child's medical management team
- request parental authorisation to display a child's medical management plan in key locations at the Service, where educators and staff are able to view these easily whilst ensuring the privacy, safety and wellbeing of the child (for example, in the child's room, the staff room, kitchen, and / or near the medication cabinet)
- keep a copy of the child's medical management plan and risk minimisation plan and communication plan in the child's enrolment record

- ensure families provide their child's asthma medication that is not expired whilst their child attends the OSHC Service
- ensure that all staff in the Service know the location of the asthma medication and the child's medical management plan or Action Plan
- collaborate with parents/guardians to develop and implement a communication plan and encourage ongoing communication regarding the status of the child's asthma, this policy, and its implementation.
- ensure that a staff member accompanying children outside the OSHC Service carries a copy of each child's individual asthma medical management plan with the prescribed asthma medication e.g., on excursions that this child attends, transporting the child, or during an emergency evacuation, lockdown or emergency rehearsals
- ensure an Administration of Medication Record is kept for each child to whom medication is to be administered by the Service
- ensure families update their child's asthma medical management plan regularly or whenever a change to the child's management of asthma occurs
- regularly check the expiry date of reliever medication and ensure that spacers and facemasks are cleaned after every use
- discussions occur regarding authorisation for children to self-administer asthma medication if applicable. Any authorisations for self-administration must be documented in the child's medical management plan and approved by the OSHC Service, parents/guardian and the child's medical management team.

EDUCATORS WILL:

- read and comply with the Asthma Management Policy, Medical Conditions Policy and Administration of Medication Policy
- maintain current ACECQA approved first aid qualifications, emergency asthma management training
- minimise exposure to asthma triggers, where possible, e.g., regularly dust, vacuum and clean surfaces to reduce dust, ensure proper ventilation indoors, avoid using strong perfumes and scented products, monitor weather and pollen forecasts, adjust outdoor experiences as needed and promote effective hand hygiene
- always follow the child's medical management plan in the event of asthma symptoms or an asthma emergency, and follow the First Aid for Asthma: Children under 12 if they suspect a child (not diagnosed with asthma) is showing asthma symptoms
- be able to identify and, where possible, minimise asthma triggers as outlined in the child's medical management plan and risk minimisation plan
- ensure the first aid kit, children's personal asthma medication and medical management plans are taken on excursions that the child attends, during transportation of the child or other offsite events, including emergency evacuations and drills
- administer prescribed asthma medication in accordance with the child's medical management plan and the OSHC Service's Administration of Medication Policy

- Ensure that the asthma medication is:
 - stored in a location that is known to all staff, including relief staff
 - NOT locked in a cupboard
 - easily accessible to adults but inaccessible to children
 - stored in a cool dark place at room temperature
 - NOT refrigerated
 - accompanied by child's medical management plan or Action Plan
 - regularly check and record the asthma medication expiry date.
 - complete the Administration of Medication Record whenever medication is provided to a child
- ensure any asthma attacks are clearly documented in the Incident, Injury, Trauma or Illness Record and advise parents as a matter of priority, when practicable
- consult with the parents/guardians of children with asthma in relation to the health and safety of their child, and the supervised management of the child's asthma
- communicate any concerns to parents/guardians if a child's asthma is limiting his/her ability to participate fully in all activities
- encourage children with asthma to take part in keeping themselves safe, for example, by being aware of their asthma triggers, using their inhaler if needed, and telling an adult if they feel unwell or notice asthma symptoms
- ensure that children with asthma are not discriminated against in any way
- ensure that children with asthma can participate in all activities safely and to their full potential, ensuring an inclusive program.

FAMILIES WILL:

- inform staff, either on enrolment or on initial diagnosis, that their child has asthma
- read and be familiar with the Service's Asthma Management Policy and Medical Conditions Policy
- provide a copy of their child's medical management plan to the OSHC Service ensuring it has been prepared in consultation with, and signed by, a registered medical practitioner
- provide written authorisation to the OSHC Service for their child to self-administer medication (if applicable)
- develop a risk minimisation plan in collaboration with the nominated supervisor/responsible person and other service staff
- develop a communication plan in collaboration with the nominated supervisor and lead educators
- ensure all details on their child's enrolment form and medication record are completed prior to commencement at the OSHC Service
- review the risk minimisation plan annually with the nominated supervisor and other service staff [recommended best practice]
- provide an adequate supply of appropriate asthma medication and equipment for their child

- provide an updated plan at least annually or whenever medication or management of their child's asthma changes
- comply with the Service's policy that a child who has been prescribed asthma medication is not permitted to attend the Service or its programs without that medication
- notify the OSHC Service in writing via email or through the Notification of Changed Medical Status form of any changes to their child's medical condition status and provide a new medical management plan in accordance with these changes
- note down the asthma medication expiry date and ensure it is replaced prior to expiry
- communicate regularly with educators/staff in relation to the ongoing health and wellbeing of their child, and the management of their child's asthma
- encourage their child to learn about their asthma, and to communicate with Service staff if they are unwell or experiencing asthma symptoms.

REPORTING PROCEDURES

Any incident involving serious illness of a child while the child is being educated and cared for by the Service for which the child attended, or ought reasonably to have attended a hospital e.g., severe asthma attack is considered a serious incident (Reg. 12).

Staff members involved in the incident will:

- complete an Incident, Injury, Trauma and Illness Record
- have the Nominated Supervisor counter sign at the time of the incident
- ensure the parent or guardian signs the Incident, Injury, Trauma and Illness Record as notification of the incident
- place a copy of the record in the child's individual record
- The nominated supervisor will inform the Service management about the incident
- the nominated supervisor or the approved provider will inform regulatory authority of the incident within 24 hours through the NQA IT System (as per regulations)
- staff will be debriefed after each serious incident and the child's individual medical management plan/action plan and risk minimisation plan evaluated, including a discussion of the effectiveness of the procedure used
- staff will discuss the exposure to the allergen and the strategies that need to be implemented and maintained to prevent further exposure.
- review Service practices, including an assessment of areas for improvement.

RESOURCES

Asthma Australia: [Asthma First Aid A4 Poster](#) and [Asthma Action Plan](#)

National Asthma Council Australia: [First Aid for Asthma chart: Children under 12](#)

NSW Government: [Asthma handbook](#)

NSW Government: [Asthma management: Regulatory guidance note](#)

CONTINUOUS IMPROVEMENT/REFLECTION

Our Asthma Management Policy will be evaluated and reviewed on an annual basis or earlier if there are changes to legislation, ACECQA guidance or any incident related to our policy. Feedback will be requested from children, families, staff, educators and management. All families will be notified.

CHILDCARE CENTRE DESKTOP- RELATED RESOURCES

Administration of First Aid Procedure Administration of Medication Form Authorisation to Display Medical Management Plan Managing a Medical Condition Procedure Medical Communication Plan Administration of Medication Procedure	Medication Update Letter to families Medical Conditions Register Medical Management Plan Medical Risk Minimisation Plan Notification of Changed Medical Status
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Source

Asthma Australia: <https://asthma.org.au>
Australian Children's Education & Care Quality Authority. (2021) [Dealing with medical conditions in children](#)
Australian Children's Education & Care Quality Authority. (2026). [Guide to the National Quality Framework](#)
Early Childhood Australia. (2016). [Code of Ethics](#)
Education and Care Services National Law Act 2010
Education and Care Services National Regulations 2011
National Asthma Council Australia. [Australian Asthma Handbook](#)
National Health and Medical Research Council. (2024). [Staying Healthy: Preventing infectious diseases in early childhood education and care services \(6th Ed.\). NHMRC. Canberra.](#)

REVIEW

POLICY REVIEWED BY:	ANGELA STEVENS	BUSINESS MANAGER	3/8/2026
POLICY REVIEWED	JULY 2026	NEXT REVIEW DATE	JULY 2027
VERSION NUMBER	V12.07.26		
MODIFICATIONS	- annual policy review - edits made to improve clarity and consistency - child safety principles added - paramount consideration - information added in line with Asthma Australia and National Asthma Council Australia resources; common asthma triggers and risk minimisation strategies		

	• duplicative sections removed and some sections reorganised • sources updated
PREVIOUS MODIFICATIONS	
JULY 2025	• annual policy review • added RA suggestion to email copies of Medical Conditions Policy and Asthma Management Policy to parents/guardian and keep copy email on record • added best practice recommendation to have access to Ventolin in case of an emergency • sources checked and updated as required